



24 September 2010

Kia ora koutou

## Integration: information for stakeholders

The specific form of the new Department of Internal Affairs, including the National and Alexander Turnbull Libraries and Archives New Zealand is now being debated by staff members in each of the three organisations as they respond to the Chief Executive's proposal for an organisational design. You will have had an opportunity to look at the full design proposal, which is available on the public website [www.integration.dia.govt.nz](http://www.integration.dia.govt.nz)

In summary:

There will be about 2100 staff in the proposed integrated Department. The Chief Executive, Brendan Boyle will lead a team of five Deputy Chief Executives and a director who will head these proposed branches:

- Policy, Regulatory and Ethnic Affairs (Policy, Office of Ethnic Affairs, Regulatory and Compliance Operations)
- Knowledge, Information and Technology (National Library, Archives New Zealand, Government Technology Services, Government Information Services, All-of-Government ICT Office)
- Service Delivery and Operations (Local Government and Community Operations, Passports, Citizenship, Births Deaths and Marriages, Customer Services, Business Development and Support)
- Shared Services (Human Resources, Finance, Administration and Support Services, Ministerial Services)
- Office of the Chief Executive (Strategy, Planning and Performance, Legal, Risk Assurance and Audit, Effectiveness for Māori, Communications, Secretariat Support and Crown Entity Monitoring)
- Ministry of Civil Defence and Emergency Management (unchanged)

You have also had an opportunity to study the State Sector Management Bill (the Bill) now before Parliament and to consider making submissions to the Education and Science Select Committee which is examining the legislation.

Our direct contact with stakeholders, both statutory and independent, identified a number of common or related concerns. We believe that the introduction of the Bill and the publication of the organisational design proposals address many of these concerns.

In particular, we believe stakeholders can now have confidence that

- the statutory powers of the National Librarian and the Chief Archivist will continue unchanged.
- the National Librarian, Chief Librarian and the Chief Archivist will continue to have control of Library, Turnbull and Archives matters respectively.

- the separate status of Archives New Zealand (from National Library) will be maintained.
- Archives New Zealand, National Library and the Alexander Turnbull Library will continue. They are enduring cultural institutions. They will be known by their present names, with the same core services and functions.
- there will continue to be separate parliamentary votes and Ministerial portfolios for National Library and Archives New Zealand.
- present statutory stakeholder roles will continue.
- all statutory definitions of on-going roles, functions and services will remain in place.

There are a number of other concerns raised by stakeholders which relate to the future operation of the Department. In particular, we recognise continued concerns about:

- the effect of the placement of the positions of Chief Archivist and National Librarian reporting to a Deputy Chief Executive responsible for the proposed Knowledge, Information and Technology Branch.
- concern that it has yet to be shown that the leadership of the new Department will understand the specific and different roles of libraries and archives, and the role of National Library and Archives New Zealand.
- the effect on the funding available for Archives and Library services of incorporation of these services within a larger Department.
- the support needed for the Chief Archivist in carrying out what are effectively enforcement activities in relation to his or her own Chief Executive and the Chief Executives of other Departments.

Assurances about the intent of the Chief Executive of the new Department in relation to all of these issues have been given. The intention is to improve services, to strengthen the professional leadership of the Chief Archivist and the National Librarian and to improve the funding available for services by providing more effective support services. The Chief Archivist will be supported to the full in carrying out his or her statutory responsibilities. In the end the continued provision of public services of any kind reflects cooperation and agreement among Ministers, parliament, users, stakeholders and providers. Each of these groups will never be entirely at one with any one of the others. This reflects different roles and perspectives. In this case there is a very large amount of common ground between us.

We need to talk openly and work together both before the Bill is enacted and afterwards to ensure the continued enhancement of services of value to every New Zealander, and to people throughout the world. We look forward to continuing to work with you and would be happy to take up offers to meet with you or your members again.

Nā mātou, nā



**Greg Goulding**  
Acting Chief Executive of  
Archives New Zealand  
Te Rua Mahara o te  
Kāwanatanga  
**Chief Archivist**



**Penny Carnaby**  
Chief Executive of the  
National Library of New  
Zealand  
Te Puna Mātauranga  
**National Librarian**



**Brendan Boyle**  
Chief Executive of the  
Department of Internal Affairs  
Te Tari Taiwhenua  
**Secretary for Internal  
Affairs**